Senate



General Assembly

File No. 694

January Session, 2009

Substitute Senate Bill No. 939

Senate, April 20, 2009

The Committee on Education reported through SEN. GAFFEY of the 13th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING EDUCATOR CERTIFICATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 10-145a of the general statutes, as amended by section 8 of public act 08-160, is repealed and the following is
- 3 substituted in lieu thereof (*Effective July 1, 2009*):
- 4 (a) The State Board of Education may, in accordance with section 10-
- 5 19 and such regulations and qualifications as it prescribes, issue
- 6 certificates of qualification to teach, to administer, to supervise or to
- 7 serve in other positions requiring certification pursuant to regulations
- 8 adopted by the State Board of Education in any public school in the
- 9 state and may revoke the same. Any such regulations shall provide
- 10 that the qualifications to maintain any administrator, supervisor or
- 11 special service certificate shall incorporate the continuing education
- 12 provisions of subsection (l) of section 10-145b, as amended by this act.
- 13 The certificates of qualification issued under this section shall be
- 14 accepted by boards of education in lieu of any other certificate,
- 15 provided additional qualifications may be required by a board of

education, in which case the state certificate shall be accepted for such subjects as it includes.

- (b) Any candidate in a program of teacher preparation leading to professional certification shall be encouraged to successfully complete an intergroup relations component of such a program which shall be developed with the participation of both sexes, and persons of various ethnic, cultural and economic backgrounds. Such intergroup relations program shall have the following objectives: (1) The imparting of an appreciation of the contributions to American civilization of the various ethnic, cultural and economic groups composing American society and an understanding of the life styles of such groups; (2) the counteracting of biases, discrimination and prejudices; and (3) the assurance of respect for human diversity and personal rights. The State Board of Education, the Board of Governors of Higher Education, the Commission on Human Rights and Opportunities and the Permanent Commission on the Status of Women shall establish a joint committee composed of members of the four agencies, which shall develop and implement such programs in intergroup relations.
- (c) Any candidate in a program of teacher preparation leading to professional certification shall be encouraged to complete a (1) health component of such a program, which includes, but need not be limited to, human growth and development, nutrition, first aid, disease prevention and community and consumer health, and (2) mental health component of such a program, which includes, but need not be limited to, youth suicide, child abuse and alcohol and drug abuse.
- (d) Any candidate in a program of teacher preparation leading to professional certification shall be encouraged to complete a school violence, bullying and suicide prevention and conflict resolution component of such a program.
- (e) On and after July 1, 1998, any candidate in a program of teacher preparation leading to professional certification shall complete a computer and other information technology skills component of such program, as applied to student learning and classroom instruction,

49 communications and data management.

(f) On and after July 1, 2006, any program of teacher preparation leading to professional certification shall include, as part of the curriculum, instruction in literacy skills and processes that reflects current research and best practices in the field of literacy training. Such instruction shall be incorporated into requirements of student major and concentration.

- (g) On and after July 1, 2006, any program of teacher preparation leading to professional certification shall include, as part of the curriculum, instruction in the concepts of second language learning and second language acquisition and processes that reflects current research and best practices in the field of second language learning and second language acquisition. Such instruction shall be incorporated into requirements of student major and concentration.
- (h) On and after July 1, 2012, any candidate entering a program of teacher preparation leading to professional certification shall be required to complete training in competency areas contained in the professional teaching standards established by the State Board of Education, including, but not limited to, development and characteristics of learners, evidence-based and standards-based instruction, evidence-based classroom and behavior management, and assessment and professional behaviors and responsibilities.
- Sec. 2. Section 10-145b of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
 - (a) The State Board of Education, upon receipt of a proper application, shall issue an initial educator certificate to any person who has graduated (1) from a four-year baccalaureate program of teacher education as approved by said state board, or (2) from a four-year baccalaureate program approved by said state board or from a college or university accredited by the board of governors or regionally accredited, provided such person has taken such teacher training equivalents as the State Board of Education shall require and, unless

such equivalents are taken at institutions outside of this state, as the board of governors shall accredit. In addition, on and after July 1, 1993, each applicant shall have completed a subject area major as defined by the State Board of Education, except as provided in section 10 of this act. Each such initial educator certificate shall be valid for three years, except as provided in subsection (c) of this section, and may be extended by the Commissioner of Education for an additional year for good cause upon the request of the superintendent in whose school district such person is employed or upon the request of the assessment team reviewing such person's performance.

- (b) During the period of employment in a public school, a person holding an initial educator certificate shall (1) be under the supervision of the superintendent of schools or of a principal, administrator or supervisor designated by such superintendent who shall regularly observe, guide and evaluate the performance of assigned duties by such holder of an initial certificate, and (2) participate in a beginning educator program if there is such a program for such person's certification endorsement area.
- (c) (1) The State Board of Education, upon request of a local or regional board of education, shall issue a temporary ninety-day certificate to any applicant in the certification endorsement areas of elementary education, middle grades education, secondary academic subjects, special subjects or fields, special education, early childhood education and administration and supervision when the following conditions are met:
- (A) The employing agent of a board of education makes a written request for the issuance of such certificate and attests to the existence of a special plan for supervision of temporary ninety-day certificate holders;
- (B) The applicant meets the following requirements, except as otherwise provided in subparagraph (C) of this subdivision:
- (i) Holds a bachelor's degree from an institution of higher education

113 accredited by the Board of Governors of Higher Education or

- 114 regionally accredited with a major either in or closely related to the
- 115 certification endorsement area in which the requesting board of
- 116 education is placing the applicant or, in the case of secondary or
- 117 special subject or field endorsement area, possesses at least the
- 118 minimum total number of semester hours of credit required for the
- 119 content area, except as provided in section 10 of this act;
- 120 (ii) Has met the requirements pursuant to subsection (b) of section
- 121 10-145f, as amended by this act;
- 122 (iii) Presents a written application on such forms as the
- 123 Commissioner of Education shall prescribe;
- 124 (iv) Has successfully completed [a program of classroom
- management and instructional methodology approved by the State
- 126 Board of Education and, within available appropriations, provided
- 127 under contract with an institution of higher education designated] an
- alternate route to certification program provided by the Department of
- 129 Higher Education, regional educational service centers or private
- teacher or administrator training organizations and approved by the
- 131 State Board of Education;
- (v) Possesses an undergraduate college overall grade point average
- of at least "B" or, if the applicant has completed at least twenty-four
- hours of graduate credit, possesses a graduate grade point average of
- 135 at least "B"; and
- 136 (vi) Presents supporting evidence of appropriate experience
- 137 working with children; and
- 138 (C) The Commissioner of Education may waive the requirements of
- subparagraphs (B)(v) or (B)(vi), or both, of this subdivision upon a
- showing of good cause.
- 141 (2) A person serving under a temporary ninety-day certificate shall
- 142 participate in a beginning support and assessment program pursuant
- 143 to section 10-220a which is specifically designed by the state

Department of Education for holders of temporary ninety-day certificates.

- (3) Notwithstanding the provisions of subsection (a) of this section to the contrary, on and after July 1, 1989, the State Board of Education, upon receipt of a proper application, shall issue an initial educator certificate, which shall be valid for three years, to any person who has taught successfully while holding a temporary ninety-day certificate and meets the requirements pursuant to regulations adopted pursuant to section 10-145d.
- (d) On and after July 1, 1986, and prior to July 1, 1989, a person who has graduated (1) from a four-year baccalaureate program of teacher education as approved by the state board, or (2) from a four-year baccalaureate program approved by the state board or from a college or university accredited by the Board of Governors of Higher Education or regionally accredited, provided such person has taken such teacher training equivalents as the State Board of Education shall require and, unless such equivalents are taken at institutions outside of this state, as the Board of Governors of Higher Education shall accredit, shall be issued upon proper application a provisional teaching certificate by the state board which shall be valid for up to ten years.
 - (e) In order to be eligible to obtain a provisional teaching certificate, a provisional educator certificate or an initial educator certificate, each person shall be required to complete a course of study in special education comprised of not fewer than thirty-six hours, which shall include an understanding of the growth and development of exceptional children, including handicapped and gifted and talented children and children who may require special education, and methods for identifying, planning for and working effectively with special needs children in a regular classroom. Notwithstanding the provisions of this subsection to the contrary, each applicant for such certificates who has met all requirements for certification except the completion of the course in special education shall be entitled to a

certificate (1) for a period not to exceed one year, provided the applicant completed a teacher preparation program either in the state prior to July 1, 1987, or outside the state, or completed the necessary combination of professional experience or coursework as required by the State Board of Education or (2) for a period not to exceed two years if the applicant applies for certification in an area for which a bachelor's degree is not required.

- (f) During the period of employment, a person holding a provisional teaching certificate pursuant to subsection (d) of this section shall be under the direct supervision of the superintendent of schools or of a principal, administrator or supervisor designated by such superintendent who shall regularly observe, guide and evaluate the performance of assigned duties by such holder of a provisional teaching certificate as well as cooperate with and counsel such holder in accordance with the provisions of sections 10-145a to 10-145d, inclusive, as amended by this act, and 10-146b, as amended by this act.
- (g) On and after July 1, 1989, the State Board of Education, upon receipt of a proper application, shall issue a provisional educator certificate to any person who (1) has successfully completed a beginning educator program and one school year of successful teaching as attested to by the superintendent, or the superintendent's designee, in whose local or regional school district such person was employed, (2) has completed at least three years of successful teaching in a public or nonpublic school approved by the State Board of Education or appropriate governing body in another state within ten years prior to application for such provisional educator certificate, as attested to by the superintendent, or the superintendent's designee, in whose school district such person was employed, or by the supervising agent of the nonpublic school in which such person was employed, and has met preparation and eligibility requirements for an initial educator certificate, (3) has taught successfully in public schools in this state for the 1988-1989 school year under a temporary emergency permit and has met the preparation and eligibility requirements for an initial educator certificate, or (4) has successfully taught with a

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provisional teaching certificate for the year immediately preceding an application for a provisional educator certificate as an employee of a local or regional board of education or facility approved for special education by the State Board of Education.

(h) Prior to July 1, 1989, to qualify for a standard certificate, a person who holds or has held a provisional teaching certificate pursuant to subsection (d) of this section shall have completed thirty credit hours of course work beyond the baccalaureate degree. Such course work need not necessarily lead to a master's degree and may include graduate or undergraduate courses. It shall consist of (1) a planned program at an institution of higher education accredited by the board of governors or regionally accredited or (2) an individual program which is mutually determined or approved by the teacher and the supervisory agent of the local or regional board of education or by the supervisory agent of a nonpublic school approved by the State Board of Education and which is designed to increase the ability of the teacher to improve student learning. Such an individual program may include course work taken at one or more institutions for higher education approved by the board of governors and may include inservice programs sponsored by local or regional boards of education or nonpublic schools approved by the State Board of Education. Such inservice programs shall have been approved by the joint subcommittee of the Board of Governors of Higher Education and the State Board of Education established pursuant to section 10-155b of the revision of 1958, revised to January 1, 1983.

(i) Unless otherwise provided in regulations adopted under section 10-145d, in not less than three years nor more than ten years after the issuance of a provisional teaching certificate pursuant to subsection (d) of this section and upon the statement of the employing board of education or nonpublic school approved by the State Board of Education that the person who holds or has held a provisional certificate has a record of competency in the discharge of his or her duties during such provisional period, the state board, upon receipt of a proper application, shall issue to a person who holds or has held a

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provisional certificate, a standard teaching certificate prior to July 1, 1989, and a professional educator certificate on or after said date. A signed recommendation from the superintendent of schools for the local or regional board of education or by the superintendent of a nonpublic school approved by the State Board of Education shall be evidence of competency. Such recommendation shall state that the person who holds or has held a provisional teaching certificate has successfully completed at least three school years of satisfactory teaching for one or more local or regional boards of education or approved nonpublic schools. Each applicant for a certificate pursuant to this subsection shall provide to the Department of Education, in such manner and form as prescribed by the commissioner, evidence that the applicant has successfully completed coursework pursuant to subsection (h) or (j) of this section, as appropriate. Any person holding a standard or permanent certificate on July 1, 1989, shall be eligible to receive upon application a professional educator certificate to replace said standard or permanent certificate. On and after July 1, 1989, standard and permanent certificates shall no longer be valid.

(j) On or after July 1, 1989, to qualify for a professional educator certificate, a person who holds or has held a provisional educator certificate under subsection (g) of this section shall have completed thirty credit hours of course work beyond the baccalaureate degree. It is not necessary that such course work be taken for a master's degree and such work may include graduate or undergraduate courses. Such course work shall consist of (1) a planned program at an institution of higher education accredited by the board of governors or regionally accredited and shall be related directly to the subject areas or grade levels for which the person holds endorsement or shall be in an area or areas related to the person's ability to provide instruction effectively or to meet locally determined goals and objectives or (2) an individual program which is mutually determined or approved by the teacher and the supervisory agent of the local or regional board of education or by the supervisory agent of a nonpublic school approved by the State Board of Education. Such program shall be designed to increase the ability of the teacher to improve student learning.

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(k) (1) Unless otherwise provided in regulations adopted under section 10-145d, in not less than three years or more than eight years after the issuance of a provisional educator certificate pursuant to subsection (g) of this section and upon the statement of the superintendent in whose school district such certificate holder was employed, or the supervisory agent of a nonpublic school approved by the State Board of Education, in whose school such certificate holder was employed, that the provisional educator certificate holder and such superintendent or supervisory agent have mutually determined or approved an individual program pursuant to subdivision (2) of subsection (i) of this section and upon the statement of such superintendent or supervisory agent that such certificate holder has a record of competency in the discharge of such certificate holder's duties during such provisional period, the state board upon receipt of a proper application shall issue such certificate holder a professional educator certificate. Α signed recommendation from superintendent of schools, or the superintendent's designee, for the local or regional board of education or from the supervisory agent of a nonpublic school approved by the State Board of Education shall be evidence of competency. Such recommendation shall state that the person who holds or has held a provisional educator certificate has successfully completed at least three school years of satisfactory teaching for one or more local or regional boards of education or such nonpublic schools. Each applicant for a certificate pursuant to this subsection shall provide to the Department of Education, in such manner and form as prescribed by the commissioner, evidence that the applicant has successfully completed coursework pursuant to subsection (h) or (j) of this section, as appropriate.

(2) Upon receipt of a proper application, the State Board of Education shall issue to a teacher from another state, territory or possession of the United States or the District of Columbia or the Commonwealth of Puerto Rico who (A) is nationally board certified by an organization deemed appropriate by the Commissioner of Education to issue such certifications, and (B) has taught in another state, territory or possession of the United States or the District of

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Columbia or the Commonwealth of Puerto Rico for a minimum of three years in the preceding ten years (i) a provisional educator certificate with the appropriate endorsement, or (ii) if such teacher has completed thirty credit hours of coursework beyond the baccalaureate degree, in accordance with subdivision (1) of subsection (j) of this section, a professional educator certificate with the appropriate endorsement, subject to the provisions of subsection (m) of this section relating to denial of applications for certification.

(l) (1) For certified employees of local and regional boards of education, except as provided in this subdivision, each professional educator certificate shall be valid for five years and continued every five years thereafter upon the successful completion of professional development activities. [which] (A) For certificates subject to renewal during the period from July 1, 2009, to June 30, 2012, inclusive, such successful completion of professional development activities shall consist of not less than ninety hours of continuing education, as determined by the local or regional board of education in accordance with this section, or documented completion of a national board certification assessment in the appropriate endorsement area, during each successive five-year period. [(A)] (B) For certificates subject to renewal during the period from July 1, 2012, to June 30, 2014, inclusive, such successful completion of professional development activities shall consist of not less than one hundred hours of continuing education, as determined by the local or regional board of education in accordance with this section, or documented completion of a national board certification assessment in the appropriate endorsement area, during each successive five-year period. (C) For certificates subject to renewal during the period from July 1, 2014, to June 30, 2016, inclusive, such successful completion of professional development activities shall consist of not less than one hundred ten hours of continuing education, as determined by the local or regional board of education in accordance with this section, or documented completion of a national board certification assessment in the appropriate endorsement area, during each successive five-year period. (D) For certificates subject to renewal on and after July 1, 2016, such successful completion of

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professional development activities shall consist of not less than one hundred twenty hours of continuing education, as determined by the local or regional board of education in accordance with this section, or documented completion of a national board certification assessment in the appropriate endorsement area, during each successive five-year period. (i) Such continuing education completed by certified employees with an early childhood nursery through grade three or an elementary endorsement who hold a position requiring such an endorsement shall include at least fifteen hours of training in the teaching of reading and reading readiness and assessment of reading performance, including methods of teaching language skills necessary for reading, reading comprehension skills, phonics and the structure of the English language during each five-year period. [(B)] (ii) Such continuing education requirement completed by certified employees with elementary, middle grades or secondary academic endorsements who hold a position requiring such an endorsement shall include at least fifteen hours of training in the use of computers in the classroom during each five-year period unless such employees are able to demonstrate technology competency, in a manner determined by their local or regional board of education, based on state-wide standards for teacher competency in the use of technology for instructional purposes adopted pursuant to section 4d-85. [(C)] (iii) Such continuing education completed by [(i)] (I) the superintendent of schools, and [(ii)] (II) employees employed in positions requiring an intermediate administrator or supervisory certificate, or the equivalent thereof, and whose administrative or supervisory duties equal at least fifty per cent of their assigned time, shall include at least fifteen hours of training in the evaluation of teachers pursuant to section 10-151b during each five-year period. [(D)] (iv) In the case of certified employees with a bilingual education endorsement who hold positions requiring such an endorsement [(i)] (I) in an elementary school and who do not hold an endorsement in elementary education, such continuing education taken on or after July 1, 1999, shall only count toward the Ininety-hour requirement continuing education requirement pursuant to this subdivision if it is in language arts, reading and mathematics, and [(ii)]

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(II) in a middle or secondary school and who do not hold an endorsement in the subject area they teach, such continuing education taken on or after July 1, 1999, shall only count toward the [ninety-hour requirement continuing education requirement pursuant to this subdivision if it is in such subject area or areas. On and after July 1, 2012, such continuing education shall be as determined by the local or regional board of education in accordance with this section and in accordance with priorities and needs related to student outcomes as determined by the State Board of Education. During each five-year period in which a professional educator certificate is valid, a holder of such certificate who has not completed the [ninety hours of] continuing education required pursuant to this subdivision, and who has not been employed while holding such certificate by a local or regional board of education for all or part of the five-year period, shall, upon application, be reissued such certificate for five years minus any period of time such holder was employed while holding such certificate by a local or regional board of education, provided there shall be only one such reissuance during each five-year period in which such certificate is valid. A certified employee of a local or regional board of education who is a member of the General Assembly and who has not completed the [ninety hours of] continuing education required pursuant to this subdivision for continuation of a certificate, upon application, shall be reissued a professional educator certificate for a period of time equal to six months for each year the employee served in the General Assembly during the previous five years. Continuing education hours completed during the previous five years shall be applied toward such [ninety-hour] continuing education requirement which shall be completed during the reissuance period in order for such employee to be eligible to have a certificate continued. The cost of the professional development activities required under this subsection for certified employees of local or regional boards of education shall be shared by the state and local or regional boards of education, except for those activities identified by the State Board of Education as the responsibility of the certificate holder. Each local and regional board of education shall make available, annually, at no cost

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to its certified employees not fewer than eighteen hours of professional development activities for continuing education credit. Such activities may be made available by a board of education directly, through a regional educational service center or cooperative arrangement with another board of education or through arrangements with any continuing education provider approved by the State Board of Education. Local and regional boards of education shall grant continuing education credit for professional development activities which the certified employees of the board of education are required to attend, professional development activities offered in accordance with the plan developed pursuant to subsection (b) of section 10-220a, or professional development activities which the board may approve for any individual certified employee. Each board of education shall determine the specific professional development activities to be made available with the advice and assistance of the teachers employed by such board, including representatives of the exclusive bargaining unit for such teachers pursuant to section 10-153b, and on and after July 1, 2012, in accordance with priorities and needs related to student outcomes as determined by the State Board of Education. The time and location for the provision of such activities shall be in accordance with either an agreement between the board of education and the exclusive bargaining unit pursuant to said section 10-153b or, in the absence of such agreement or to the extent such agreement does not provide for the time and location of all such activities, in accordance with a determination by the board of education.

(2) Each local and regional board of education shall attest to the state Department of Education, in such form and at such time as the commissioner shall prescribe, that professional development activities for which continuing education credit is granted by the board: (A) Are planned in response to identified needs, (B) are provided by qualified instructional personnel, as appropriate, (C) have the requirements for participation in the activity shared with participants before the commencement of the activity, (D) are evaluated in terms of its effectiveness and its contribution to the attainment of school or district-wide goals, and (E) are documented in accordance with

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procedures established by the State Board of Education. At the end of each five-year period each professional educator shall attest to the state Department of Education, in such form and at such time as the commissioner shall prescribe, that the professional educator has successfully completed [ninety hours of] the continuing education requirements pursuant to subdivision (1) of this subsection.

- (3) In the event that the state Department of Education notifies the local or regional board of education that the provisions of subdivision (2) of this subsection have not been met and that specific corrective action is necessary, the local or regional board of education shall take such corrective action immediately. The department shall not invalidate continuing education credit awarded prior to such notice.
- (m) (1) The State Board of Education may revoke any certificate, authorization or permit issued pursuant to sections 10-1440 to 10-149, inclusive, as amended by this act, for any of the following reasons: (A) The holder of the certificate, authorization or permit obtained such certificate, authorization or permit through fraud or misrepresentation of a material fact; (B) the holder has persistently neglected to perform the duties for which the certificate, authorization or permit was granted; (C) the holder is professionally unfit to perform the duties for which the certificate, authorization or permit was granted; (D) the holder is convicted in a court of law of a crime involving moral turpitude or of any other crime of such nature that in the opinion of the board continued holding of a certificate, authorization or permit by the person would impair the standing of certificates, authorizations or permits issued by the board; or (E) other due and sufficient cause. The State Board of Education shall revoke any certificate, authorization or permit issued pursuant to said sections if the holder is found to have intentionally disclosed specific questions or answers to students or otherwise improperly breached the security of any administration of a state-wide examination pursuant to section 10-14n. In any revocation proceeding pursuant to this section, the State Board of Education shall have the burden of establishing the reason for such revocation by a preponderance of the evidence. Revocation shall be in accordance with

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procedures established by the State Board of Education pursuant to chapter 54.

- (2) When the Commissioner of Education is notified, pursuant to 492 section 10-149a or 17a-101i that a person holding a certificate, 493 authorization or permit issued by the State Board of Education under 494 the provisions of sections 10-1440 to 10-149, inclusive, as amended by this act, has been convicted of (A) a capital felony, pursuant to section 496 53a-54b, (B) arson murder, pursuant to section 53a-54d, (C) a class A 497 felony, (D) a class B felony, except a violation of section 53a-122, 53a-498 252 or 53a-291, (E) a crime involving an act of child abuse or neglect as 499 described in section 46b-120, or (F) a violation of section 53-21, 53-37a, 500 <u>53a-49</u>, 53a-60b, 53a-60c, 53a-71, 53a-72a, 53a-72b, 53a-73a, 53a-88, <u>53a-</u> 90a, 53a-99, 53a-103a, 53a-181c, 53a-191, 53a-196, 53a-196c, 53a-216, 502 53a-217b or 21a-278 or subsection (a) of section 21a-277, any certificate, 503 permit or authorization issued by the State Board of Education and 504 held by such person shall be deemed revoked and the commissioner 505 shall notify such person of such revocation, provided such person may 506 request reconsideration pursuant to regulations adopted by the State 507 Board of Education, in accordance with the provisions of chapter 54. 508 As part of such reconsideration process, the board shall make the 509 initial determination as to whether to uphold or overturn the 510 revocation. The commissioner shall make the final determination as to whether to uphold or overturn the revocation.
 - (3) The State Board of Education may deny an application for a certificate, authorization or permit for any of the following reasons: (A) The applicant seeks to obtain a certificate, authorization or permit through fraud or misrepresentation of a material fact; (B) the applicant has been convicted in a court of law of a crime involving moral turpitude or of any other crime of such nature that in the opinion of the board issuance of a certificate, authorization or permit would impair the standing of certificates, authorizations or permits issued by the board; or (C) other due and sufficient cause. Any applicant denied a certificate, authorization or permit shall be notified in writing of the reasons for denial. Any applicant denied a certificate [, authorization

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or permit] may request a review of such denial by the State Board of
Education in accordance with the regulations adopted by the State
Board of Education. The decision to deny issuance of a permit or
authorization pursuant to this subdivision is final and the applicant
may not request a review by the State Board of Education. Any
applicant denied a certificate, permit or authorization pursuant to this
subdivision may not reapply for three years after the date of the

530 notification of denial.

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- (4) A person whose certificate, permit or authorization has been
 denied, suspended or revoked may not be employed in a public school
 during the period of denial, suspension or revocation.
- 534 (5) Any local or regional board of education or private special 535 education facility approved by the commissioner shall report to the 536 commissioner when an employee, who holds a certificate, permit or 537 authorization, is dismissed for cause in accordance with section 10-151 538 or as defined in an applicable collective bargaining agreement.
 - [(n) Within thirty days after receipt of notification, any initial educator certificate holder who is not granted a provisional educator certificate, or any provisional certificate holder who is not granted a standard certificate, or any provisional educator or provisional teaching certificate holder who is not granted a professional educator certificate, or any professional educator certificate holder who is not granted a continuation, under the provisions of sections 10-145a to 10-145d, inclusive, and 10-146b, may appeal to the State Board of Education for reconsideration. Said board shall review the records of the appropriate certification period, hold a hearing within sixty days if such hearing is requested in writing and render a written decision within thirty days. Any teacher aggrieved by the decision of said board may appeal therefrom in accordance with the provisions of section 4-183 and such appeal shall be privileged with respect to assignment thereof.]
 - [(o)] (n) For the purposes of this section "supervisory agent" means the superintendent of schools or the principal, administrator or

supervisor designated by such superintendent to provide direct supervision to a provisional certificate holder.

[(p)] (o) Upon application to the State Board of Education for the issuance of any certificate in accordance with this section and section 10-145d there shall be paid to the board by or on behalf of the applicant a nonreturnable fee of one hundred dollars in the case of an applicant for an initial educator certificate, two hundred dollars in the case of an applicant for a provisional educator certificate and three hundred dollars in the case of an applicant for a professional educator certificate, except that applicants for certificates for teaching adult education programs mandated under subdivision (1) of subsection (a) of section 10-69 shall pay a fee of fifty dollars; persons eligible for a certificate or endorsement for which the fee is less than that applied for shall receive an appropriate refund; persons not eligible for any certificate shall receive a refund of the application fee minus fifty dollars; and persons holding standard or permanent certificates on July 1, 1989, who apply for professional certificates to replace the standard or permanent certificates, shall not be required to pay such a fee. Upon application to the State Board of Education for the issuance of a subject area endorsement there shall be paid to the board by or on behalf of such applicant a nonreturnable fee of fifty dollars. With each request for a duplicate copy of any such certificate or endorsement there shall be paid to the board a nonreturnable fee of twenty-five dollars.

- Sec. 3. Section 10-145f of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
- (a) No person shall be formally admitted to a State Board of Education approved teacher preparation program until such person has achieved satisfactory scores on [all components, in one administration, or, on and after January 1, 1995, has achieved satisfactory scores on all components of] the state reading, writing and mathematics competency examination prescribed by and administered under the direction of the [board] <u>State Board of Education</u>, or has

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[achieved a combined score of one thousand or more on a Scholastic Aptitude Test administered on or before March 31, 1995, or a combined score of eleven hundred or more on a Scholastic Aptitude Test administered on or after April 1, 1995, or an equivalent score as determined by the board on a test deemed equivalent by the board, provided, if the Scholastic Aptitude Test or the equivalent test was a non-English-language version, the person shall demonstrate a satisfactory level of English proficiency as determined by the board on a test prescribed by the board. Such competency examination shall be conducted at least twice during each year] qualified for a waiver of such test based on criteria established by the State Board of Education.

(b) (1) [Except as otherwise provided in subsection (i) of section 10-145b, any Any person who does not hold a valid certificate pursuant to section 10-145b, as amended by this act, shall (A) achieve satisfactory scores on [all components, in one administration, or, on and after January 1, 1995, satisfactory scores on all components of the state reading, writing and mathematics competency examination prescribed by and administered under the direction of the [board] State Board of Education, or Jachieve a combined score of one thousand or more on a Scholastic Aptitude Test administered on or before March 31, 1995, or a combined score of eleven hundred or more on a Scholastic Aptitude Test administered on or after April 1, 1995, or an equivalent score as determined by the board on a test deemed equivalent by the board, provided, if the Scholastic Aptitude Test or the equivalent test is a non-English-language version, the person shall demonstrate a satisfactory level of English proficiency as determined by the board on a test prescribed by the board] qualify for a waiver of such test based on criteria approved by the State Board of Education, and (B) achieve a satisfactory evaluation on the appropriate State Board of Education approved subject area assessment in order to be eligible for a certificate pursuant to said section unless such assessment has not been approved by the State Board of Education at the time of application, in which case the applicant shall not be denied a certificate solely because of the lack of an evaluation on such assessment. A person who has three years of experience during the ten-year period

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prior to the date of application for a certificate in a school administration endorsement area shall not be required to meet the state reading, writing and mathematics competency examination.

- (2) Any person applying for an additional certification endorsement shall achieve a satisfactory evaluation on the appropriate State Board of Education approved subject area assessment in order to be eligible for such additional endorsement, unless such assessment has not been approved by the State Board of Education at the time of application, in which case the applicant shall not be denied the additional endorsement solely because of the lack of an evaluation on such assessment. [The State Board of Education shall complete the development of such area assessments for all appropriate endorsements not later than December 1, 1990.]
- (3) [(A)] On and after July 1, 1992, any teacher who held a valid teaching certificate but whose certificate lapsed and who had completed all requirements for the issuance of a new certificate pursuant to section 10-145b, as amended by this act, except for filing an application for such certificate, prior to the date on which the lapse occurred, may file, within one year of the date on which the lapse occurred, an application with the Commissioner of Education for the issuance of such certificate. Upon the filing of such an application, the commissioner may grant such certificate and such certificate shall be retroactive to the date on which the lapse occurred, provided the commissioner finds that the lapse of the certificate occurred as a result of a hardship or extenuating circumstances beyond the control of the applicant. If such teacher has attained tenure and is reemployed by the same board of education in any equivalent unfilled position for which the person is qualified as a result of the issuance of a certificate pursuant to this subdivision, the lapse period shall not constitute a break in employment for such person reemployed and shall be used for the purpose of calculating continuous employment pursuant to section 10-151. If such teacher has not attained tenure, the time unemployed due to the lapse of a certificate shall not be counted toward tenure, except that if such teacher is reemployed by the same

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board of education as a result of the issuance of a certificate pursuant to this subdivision, such teacher may count the previous continuous employment immediately prior to the lapse towards tenure. Using information provided by the Teachers' Retirement Board, the Department of Education shall annually notify each local or regional board of education of the name of each teacher employed by such board of education whose provisional certificate will expire during the period of twelve months following such notice. Upon receipt of such notice the superintendent of each local and regional board of education shall notify each such teacher in writing, at such teacher's last known address, that the teacher's provisional certificate will expire. [(B) Notwithstanding the provisions of this subdivision to the contrary, for any teacher employed by a local or regional board of education or on authorized leave from such a board of education, during the 1987-1988 school year, (i) whose teaching certificate lapsed on or after January 15, 1988, (ii) who successfully completed the competency examination in accordance with the provisions of this section subsequent to the date on which the lapse occurred, (iii) whose teaching certificate was reissued subsequent to the date on which the lapse occurred, and (iv) who was reemployed by the same board of education during the 1988-1989 school year, such lapse period shall not constitute a break in employment for such teacher and shall be used for the purpose of calculating continuous employment pursuant to section 10-151.]

(4) Notwithstanding the provisions of this subsection to the contrary, to be eligible for a certificate to teach subjects for which a bachelor's degree is not required, any applicant who is otherwise eligible for certification in such endorsement areas shall be entitled to a certificate without having met the requirements of the competency examination and subject area assessment pursuant to this subsection for a period not to exceed two years, except that for a certificate to teach skilled trades or trade-related or occupational subjects, the commissioner may waive the requirement that the applicant take the competency examination. The commissioner may, upon the showing of good cause, extend the certificate.

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(c) Notwithstanding the provisions of this section and section 10-145b, as amended by this act, the following persons shall be eligible for a nonrenewable temporary certificate: (1) A person who has resided in a state other than Connecticut during the year immediately preceding application for certification in Connecticut and meets the requirements for certification, excluding successful completion of the competency examination and subject matter assessment, if such person holds current teacher certification in a state other than Connecticut and has completed at least one year of successful teaching in another state in a public school or a nonpublic school approved by the appropriate state board of education, (2) a person who has graduated from a teacher preparation program at a college or university outside of the state and regionally accredited, and meets the requirements for certification, excluding successful completion of the competency examination and subject matter assessment, and (3) a person hired by a charter school after July first in any school year for a teaching position that school year, provided the person hired after said date could reasonably be expected to complete the requirements prescribed in subparagraphs (B) and (C) of subdivision (1) of subsection (c) of section 10-145b, [by the commencement of the school year following the school year in which such person held such temporary certificate as amended by this act. The nonrenewable temporary certificate shall be valid for one year from the date it is issued. [Any board of education employing a person who holds a nonrenewable temporary certificate issued pursuant to the provisions of subdivision (2) of this subsection shall provide a program to assist each such person who has not successfully completed the competency examination by January fifteenth of the school year in which such certificate was issued. Said program, developed in consultation with the Department of Education, shall include academic and classroom support service components. Each such person who does not successfully complete said examination by said January fifteenth shall participate in said program.]

(d) Any person who is first issued a certificate valid after July 1, 1989, or who is reissued a certificate after July 1, 1989, shall, except as otherwise provided in this subsection, be required to achieve a

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satisfactory evaluation on a professional knowledge clinical assessment not later than the end of the second year of teaching in a public school if hired prior to January first or, if hired on or after January first, not later than the end of the second full school year of teaching following the year in which such person was hired in order to retain the certificate. The commissioner (1) may waive the requirement that such satisfactory evaluation on a professional knowledge clinical assessment be achieved upon a determination that such assessment is not valid for the person's teaching assignment, or (2) upon a showing of good cause, may extend the time limit for the assessment for a period of time not exceeding two years. The requirement of a clinical assessment shall not apply to any such person who has completed at least three years of successful teaching in a public school or a nonpublic school approved by the appropriate state board of education during the ten years immediately preceding the date of application or who successfully taught with a provisional teaching certificate during the year immediately preceding an application for a provisional educator certificate as an employee of a local or regional board of education or facility approved for special education by the State Board of Education. Notwithstanding the provisions of this subsection, the State Board of Education may reissue an initial educator certificate to a person who held such certificate and did not achieve a satisfactory evaluation on a professional knowledge clinical assessment provided the person submits evidence demonstrating significant intervening study and experience, in accordance with standards established by the State Board of Education.

(e) The board shall, by regulation, set all fees to be charged to each person who applies to take the State Board of Education administered competency examination, the subject area assessment or the professional knowledge clinical assessment, which shall be not less than seventy-five dollars for the competency examination and subject area assessment for the elementary level. Notwithstanding the provisions of this section to the contrary, the Commissioner of Education may waive any fee under this section due to a candidate's inability to pay.

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(f) Notwithstanding the provisions of this section and section 10-145b, as amended by this act, any person who (1) has resided in a state other than Connecticut during the year immediately preceding application for certification in Connecticut, (2) holds current teacher certification in such other state and has at least five years teaching experience in a public school or a nonpublic school approved by the appropriate state board of education in such other state, and (3) is enrolled in a program leading to a master's degree in education or the subject area or endorsement area for which such person will be teaching shall be eligible to teach in a public school in Connecticut and shall be issued a temporary certificate by the State Board of Education. After one year from the date in which such person has been employed by a school district, the superintendent of schools for the school district employing such person may recommend to the State Board of Education that such person be allowed to waive the requirements for successful completion of the competency examination and subject matter examination pursuant to this section. The State Board of Education, upon receipt of a proper application, shall issue a provisional educator certificate to such person.

- Sec. 4. Subsections (b) to (d), inclusive, of section 10-145h of the general statutes are repealed and the following is substituted in lieu thereof (*Effective July 1*, 2009):
- (b) [On and after] For the period from July 1, 2003, to June 30, 2010, inclusive, the State Board of Education shall require persons seeking to become (1) elementary level bilingual education teachers to be certified in elementary education and bilingual education; and (2) secondary level bilingual education teachers to be certified in both the subject area they will teach and in bilingual education. Such dual certification requirement may be met by earning a bachelor's degree in one field and meeting the requirements for an endorsement in the other field.
- (c) [On and after] <u>For the period from July 1, 2000, to June 30, 2010, inclusive,</u> the State Board of Education shall require bilingual education teachers holding provisional educator certificates to meet

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the requirements of this subsection in order to qualify for a professional educator certificate to teach bilingual education. (1) Such bilingual education teachers who teach on the elementary level shall take fifteen credit hours in bilingual education and fifteen credit hours in language arts, reading and mathematics. (2) Such bilingual education teachers who teach on the middle or secondary level shall take fifteen credit hours in bilingual education and fifteen credit hours in the subject matter that they teach. Such professional educator certificate shall be valid for bilingual education and the grade level and content area of preparation.

- (d) (1) Notwithstanding subsection (a) of this section, for the period from July 1, 2005, to [July 1, 2009] June 30, 2010, inclusive, the State Board of Education shall require an applicant for certification as a bilingual education teacher to demonstrate competency in English and the other language of instruction as a condition of certification. Competency in English shall be demonstrated by successful passage of the oral proficiency test in English and an essential skills test approved by the State Board of Education. Oral and written competency in the other language shall be demonstrated by passage of an examination, if available, of comparable difficulty as specified by the Department of Education. If such an examination is not available, competency shall be demonstrated by an appropriate alternative method as specified by the department.
- (2) Notwithstanding subsection (b) of this section, for the period from July 1, 2005, to [July 1, 2009] June 30, 2010, inclusive, the State Board of Education shall require persons seeking to become (A) elementary level bilingual education teachers to be certified in (i) bilingual education and achieve a satisfactory evaluation on the appropriate State Board of Education approved assessment for elementary education, or (ii) elementary education and have completed six semester hours of credit in English as a second language course work as approved by the State Board of Education, and (B) secondary level bilingual education teachers to be certified in (i) bilingual education and achieve a satisfactory evaluation on the

appropriate State Board of Education approved subject area assessment, or (ii) the subject area they will teach and have completed six semester hours of credit in English as a second language course work as approved by the State Board of Education. Such certificates shall be valid for subject-specific bilingual education. Certification in elementary bilingual education shall be valid for grades kindergarten to eight, inclusive, and certification in secondary subject-specific bilingual education shall be valid for grades seven to twelve, inclusive.

Sec. 5. Section 10-145i of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):

Notwithstanding the provisions of sections 10-1440 to 10-146b, inclusive, as amended by this act, and 10-149, the State Board of Education shall not issue or reissue any certificate, authorization or permit pursuant to said sections if (1) the applicant for such certificate, authorization or permit has been convicted of any of the following: (A) A capital felony, as defined in section 53a-54b; (B) arson murder, as defined in section 53a-54d; (C) any class A felony; (D) any class B felony except a violation of section 53a-122, 53a-252 or 53a-291; (E) a crime involving an act of child abuse or neglect as described in section 46b-120; or (F) a violation of section 53-21, 53-37a, <u>53a-49</u>, 53a-60b, 53a-60c, 53a-71, 53a-72a, 53a-72b, 53a-73a, 53a-88, 53a-90a, 53a-99, 53a-103a, 53a-181c, 53a-191, 53a-196, 53a-196c, 53a-216, 53a-217b or 21a-278 or a violation of subsection (a) of section 21a-277, and (2) the applicant completed serving the sentence for such conviction within the five years immediately preceding the date of the application, except that this section shall not prevent the issuance or reissuance of any certificate, authorization or permit based on a conviction of a crime described in subdivision (1) of this section that served as the basis for revocation of a certificate, authorization or permit pursuant to subdivision (2) of subsection (j) of section 10-145b, as amended by this act, when such certificate, authorization or permit was subsequently reinstated pursuant to said subdivision.

Sec. 6. Subsection (a) of section 10-146b of the general statutes is

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repealed and the following is substituted in lieu thereof (*Effective July* 863 1, 2009):

- (a) Any person who holds a provisional educator or provisional teaching certificate or held such certificate within one year of application for extension of such certificate and is unable to complete the requirements for a professional educator certificate within the period required, or any person who holds a professional educator certificate or held such certificate within one year of application for extension of such certificate and is unable to complete the requirements for continuation of such professional educator certificate within the period required may appeal to [said board] the <u>commissioner</u> for an extension of the applicable period for good cause. [and said board, if it] If the commissioner finds a hardship exists in the case of such person or [if it] finds an emergency situation because of a shortage of certified teachers in the school district where such person is employed, the commissioner may extend such certificate for no more than twenty-four months, effective as of or retroactive to the expiration date of such certificate, [such applicable period within which such person shall complete such requirements for such time as to said board seems reasonable, provided not more than one extension shall be granted to such person and, provided further, the record of such person is satisfactory under the provisions of sections 10-145a to 10-145d, inclusive, as amended by this act, and this section. For the purposes of section 10-151, any lapse period pursuant to this section shall not constitute a break in employment for such person if reemployed and shall be used for the purpose of calculating continuous employment.
- Sec. 7. Section 10-146c of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
- [The Interstate Agreement on Qualification of Educational Personnel is hereby enacted into law and entered into by this state with all states legally joining therein, in the form substantially as follows:

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895 Article I 896 Purpose, Findings, and Policy

1. The states party to this agreement, desiring by common action to improve their respective school systems by utilizing the teacher or other professional educational person wherever educated, declare that it is the policy of each of them, on the basis of cooperation with one another, to take advantage of the preparation and experience of such persons wherever gained, thereby serving the best interests of society, of education, and of the teaching profession. It is the purpose of this agreement to provide for the development and execution of such programs of cooperation as will facilitate the movement of teachers and other professional educational personnel among the states party to it, and to authorize specific interstate educational personnel contracts to achieve that end.

2. The party states find that included in the large movement of population among all sections of the nation are many qualified educational personnel who move for family and other personal reasons but who are hindered in using their professional skill and experience in their new locations. Variations from state to state in requirements for qualifying educational personnel discourage such personnel from taking the steps necessary to qualify in other states. As a consequence, a significant number of professionally prepared and experienced educators is lost to our school systems. Facilitating the employment of qualified educational personnel, without reference to their states of origin, can increase the available educational resources. Participation in this compact can increase the availability of educational manpower.

922 Article II 923 Definitions

As used in this agreement and contracts made pursuant to it, unless the context clearly requires otherwise:

926 1. "Educational personnel" means persons who must meet

requirements pursuant to state law as a condition of employment in educational programs.

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- 2. "Designated state official" means the education official of a state selected by that state to negotiate and enter into, on behalf of his state, contracts pursuant to this agreement.
- 3. "Accept", or any variant thereof, means to recognize and give effect to one or more determinations of another state relating to the qualifications of educational personnel in lieu of making or requiring a like determination that would otherwise be required by or pursuant to the laws of a receiving state.
- 4. "State" means a state, territory, or possession of the United States; the District of Columbia; or the Commonwealth of Puerto Rico.
- 5. "Originating state" means a state (and the subdivisions thereof, if any) whose determination that certain educational personnel are qualified to be employed for specific duties in schools is acceptable in accordance with the terms of a contract made pursuant to Article III.
 - 6. "Receiving state" means a state (and the subdivisions thereof) which accept educational personnel in accordance with the terms of a contract made pursuant to Article III.

946 Article III 947 Interstate Educational Personnel Contracts

1. The designated state official of a party state may make one or more contracts on behalf of his state with one or more other party states providing for the acceptance of educational personnel. Any such contract for the period of its duration shall be applicable to and binding on the states whose designated state officials enter into it, and the subdivisions of those states, with the same force and effect as if incorporated in this agreement. A designated state official may enter into a contract pursuant to this article only with states in which he finds that there are programs of education, certification standards or

other acceptable qualifications that assure preparation or qualification of educational personnel on a basis sufficiently comparable, even though not identical to that prevailing in his own state.

- 960 2. Any such contract shall provide for:
- 961 (a) Its duration.

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- (b) The criteria to be applied by an originating state in qualifying educational personnel for acceptance by a receiving state.
- 964 (c) Such waivers, substitutions, and conditional acceptances as shall 965 aid the practical effectuation of the contract without sacrifice of basic 966 educational standards.
- 967 (d) Any other necessary matters.
- 3. No contract made pursuant to this agreement shall be for a term longer than five years but any such contract may be renewed for like or lesser periods.
 - 4. Any contract dealing with acceptance of educational personnel on the basis of their having completed an educational program shall specify the earliest date or dates on which originating state approval of the program or programs involved can have occurred. No contract made pursuant to this agreement shall require acceptance by a receiving state of any persons qualified because of successful completion of a program prior to January 1, 1954.
 - 5. The certification or other acceptance of a person who has been accepted pursuant to the terms of a contract shall not be revoked or otherwise impaired because the contract has expired or been terminated. However, any certificate or other qualifying document may be revoked or suspended on any ground which would be sufficient for revocation or suspension of a certificate or other qualifying document initially granted or approved in the receiving state.

sSB939 File No. 694 986 6. A contract committee composed of the designated state officials of 987 the contracting states or their representatives shall keep the contract 988 continuous review, study means of improving 989 administration, and report no less frequently than once a year to the 990 heads of the appropriate education agencies of the contracting states. 991 Article IV 992 Approved and Accepted Programs 993 1. Nothing in this agreement shall be construed to repeal or 994 otherwise modify any law or regulation of a party state relating to the 995 approval of programs of educational preparation having effect solely 996 on the qualification of educational personnel within that state. 997 2. To the extent that contracts made pursuant to this agreement deal 998

2. To the extent that contracts made pursuant to this agreement deal with the educational requirements for the proper qualification of educational personnel, acceptance of a program of educational preparation shall be in accordance with such procedures and requirements as may be provided in the applicable contract.

1002 Article V 1003 Interstate Cooperation

The party states agree that:

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- 1. They will, so far as practicable, prefer the making of multilateral contracts pursuant to Article III of this agreement.
- 2. They will facilitate and strengthen cooperation in interstate certification and other elements of educational personnel qualification and for this purpose shall cooperate with agencies, organizations, and associations interested in certification and other elements of educational personnel qualification.

1012 Article VI1013 Agreement Evaluation

The designated state officials of any party states may meet from

1015 time to time as a group to evaluate progress under the agreement, and 1016 to formulate recommendations for changes. 1017 Article VII 1018 Other Arrangements 1019 Nothing in this agreement shall be construed to prevent or inhibit 1020 other arrangements or practices of any party state or states to facilitate 1021 the interchange of educational personnel. 1022 Article VIII 1023 Effect and Withdrawal 1024 1. This agreement shall become effective when enacted into law by 1025 two states. Thereafter it shall become effective as to any state upon its 1026 enactment of this agreement. 1027 2. Any party state may withdraw from this agreement by enacting a 1028 statute repealing the same, but no such withdrawal shall take effect 1029 until one year after the Governor of the withdrawing state has given 1030 notice in writing of the withdrawal to the Governors of all other party 1031 states. 1032 3. No withdrawal shall relieve the withdrawing state of any 1033 obligation imposed upon it by a contract to which it is a party. The 1034 duration of contracts and the methods and conditions of withdrawal 1035 therefrom shall be those specified in their terms. 1036 Article IX 1037 Construction and Severability 1038 This agreement shall be liberally construed so as to effectuate the 1039 purposes thereof. The provisions of this agreement shall be severable 1040 and if any phrase, clause, sentence, or provision of this agreement is 1041 declared to be contrary to the constitution of any state or of the United 1042 States, or the application thereof to any government, agency, person, 1043 or circumstances is held invalid, the validity of the remainder of this

agreement and the applicability thereof to any government, agency, person, or circumstance shall not be affected thereby. If this agreement shall be held contrary to the constitution of any state participating therein, the agreement shall remain in full force and effect as to the state affected as to all severable matters.] The Commissioner of Education, or the commissioner's designee, as agent for the state may establish or join interstate agreements to facilitate the certification of qualified educators, provided candidates for certification, at a minimum, hold a bachelor's degree from a regionally accredited college or university, fulfill assessment requirements as approved by the State Board of Education and meet all conditions as mandated by such interstate agreement.

Sec. 8. Section 10-221d of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):

(a) On and after July 1, 1994, each local and regional board of education shall (1) require each applicant for a position in a public school to state whether such person has ever been convicted of a crime or whether criminal charges are pending against such person at the time of such person's application, (2) require, subject to the provisions of subsection (d) of this section, each person hired by the board after July 1, 1994, to submit to state and national criminal history records checks within thirty days from the date of employment and may require, subject to the provisions of subsection (d) of this section, any person hired prior to said date to submit to state and national criminal history records checks, and (3) require each worker (A) placed within a school under a public assistance employment program, [or] (B) employed by a provider of supplemental services pursuant to the No Child Left Behind Act, P.L. 107-110, or (C) in a nonpaid, noncertified position completing preparation requirements for the issuance of an educator certificate pursuant to chapter 166, who performs a service involving direct student contact to submit to state and national criminal history records checks within thirty days from the date such worker begins to perform such service. The criminal history records checks required by this subsection shall be conducted in accordance

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with section 29-17a. If the local or regional board of education receives notice of a conviction of a crime which has not previously been disclosed by such person to the board, the board may (i) terminate the contract of a certified employee, in accordance with the provisions of section 10-151, and (ii) dismiss a noncertified employee provided such employee is notified of the reason for such dismissal, is provided the opportunity to file with the board, in writing, any proper answer to such criminal conviction and a copy of the notice of such criminal conviction, the answer and the dismissal order are made a part of the records of the board. In addition, if the local or regional board of education receives notice of a conviction of a crime by a person (I) holding a certificate, authorization or permit issued by the State Board of Education, [or] (II) employed by a provider of supplemental services, or (III) in a nonpaid, noncertified position completing preparation requirements for the issuance of an educator certificate pursuant to chapter 106, the local or regional board of education shall send such notice to the State Board of Education. The supervisory agent of a private school may require any applicant for a position in such school or any employee of such school to submit to state and national criminal history records checks in accordance with the procedures described in this subsection.

(b) If a local or regional board of education, endowed or incorporated academy approved by the State Board of Education pursuant to section 10-34, or special education facility approved by the State Board of Education pursuant to section 10-76d requests, a regional educational service center shall arrange for the fingerprinting of any person required to submit to state and national criminal history records checks pursuant to this section or for conducting any other method of positive identification required by the State Police Bureau of Identification or the Federal Bureau of Investigation and shall forward such fingerprints or other positive identifying information to the State Police Bureau of Identification which shall conduct criminal history records checks in accordance with section 29-17a. Such regional educational service centers shall provide the results of such checks to such local or regional board of education, endowed or incorporated

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academy or special education facility. Such regional educational service centers shall provide such results to any other local or regional board of education or regional educational service center upon the request of such person.

- (c) State and national criminal history records checks for substitute teachers completed within one year prior to the date of employment with a local or regional board of education and submitted to the employing board of education shall meet the requirements of subdivision (2) of subsection (a) of this section. A local or regional board of education shall not require substitute teachers to submit to state and national criminal history records checks pursuant to subdivision (2) of subsection (a) of this section if they are continuously employed by such local or regional board of education. For purposes of this section, substitute teachers shall be deemed to be continuously employed by a local or regional board of education if they are employed at least one day of each school year by such local or regional board of education.
- (d) (1) The provisions of this section shall not apply to a person required to submit to a criminal history records check pursuant to the provisions of subsection (d) of section 14-44.
 - (2) The provisions of this section shall not apply to a student employed by the local or regional school district in which the student attends school.
- 136 (3) The provisions of subsection (a) of this section requiring state and national criminal history records checks shall, at the discretion of a local or regional board of education, apply to a person employed by a local or regional board of education as a teacher for a noncredit adult class or adult education activity, as defined in section 10-67, who is not required to hold a teaching certificate pursuant to section 10-145b, as amended by this act, for his or her position.
- 1143 (e) The State Board of Education shall submit, periodically, a 1144 database of applicants for an initial issuance of certificate,

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authorization or permit pursuant to sections 10-1440 to 10-149, inclusive, as amended by this act, to the State Police Bureau of Identification. The State Police Bureau of Identification shall conduct a state criminal history records check against such database and notify the State Board of Education of any such applicant who has a criminal conviction. The State Board of Education shall not issue a certificate, authorization or permit until it receives and evaluates the results of such check and may deny an application in accordance with the provisions of subsection (m) of section 10-145b, as amended by this act.

- (f) The State Board of Education shall submit, periodically, a database of all persons who hold certificates, authorizations or permits to the State Police Bureau of Identification. The State Police Bureau of Identification shall conduct a state criminal history records check against such database and shall notify the State Board of Education of any such person who has a criminal conviction. The State Board of Education may revoke the certificate, authorization or permit of such person in accordance with the provisions of subsection (m) of section 10-145b, as amended by this act.
- Sec. 9. Subdivision (7) of section 10-1440 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July* 1, 2009):
 - (7) "Professional educator certificate" means a license to teach issued on or after July 1, 1989, initially to a person who has successfully completed not less than three school years of teaching in a public school or nonpublic school approved by the State Board of Education while holding a provisional educator or provisional teaching certificate and has successfully completed not fewer than thirty semester hours of credit beyond a bachelor's degree. Said certificate shall be continued every five years after issuance upon the successful completion of [not less than ninety hours of] continuing education, in accordance with subsection (l) of section 10-145b, as amended by this act, during each successive five-year period. The successful completion of continuing education units shall only be required for certified employees of local

and regional boards of education.

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Sec. 10. (NEW) (Effective July 1, 2009) On and after July 1, 2010, the State Board of Education shall allow an applicant for certification to teach in a subject shortage area pursuant to section 10-8b of the general statutes, or a certified employee seeking to teach in such a subject shortage area to substitute achievement of an excellent score, as determined by the Commissioner of Education, on the appropriate State Board of Education approved subject area assessment for the subject area requirements for certification under chapter 166 of the general statutes.

Sec. 11. (NEW) (Effective July 1, 2009) (a) Subject to the provisions of subsection (g) of this section, the State Board of Education, upon the request of a local or regional board of education or a regional educational service center, shall issue an adjunct instructor permit to any applicant with specialized training, experience or expertise in the arts, as defined in subsection (a) of section 10-16b of the general statutes. Such certificate shall authorize a person to hold a part-time position, of no more than twenty hours per week at an interdistrict magnet school, in an interdistrict magnet school program, as defined in subsection (a) of section 10-264l of the general statutes, as a teacher of art, music, dance, theater or any other subject related to such holder's artistic specialty. Except as provided in subsection (g) of this section, such applicant shall (1) hold a bachelor's degree from an institution of higher education accredited by the Board of Governors of Higher Education or regionally accredited, (2) have a minimum of three years of work experience in the arts, or one year of work experience and two years of specialized schooling related to such applicant's artistic specialty, and (3) have three hundred sixty hours of observation and apprenticeship in the classroom with another teacher or at least two years experience as a full-time faculty member at an institution of higher education.

(b) During the period of employment in the interdistrict magnet school, a person holding an adjunct instructor permit shall be under

the supervision of the superintendent of schools or of a principal, administrator or supervisor designated by such superintendent who shall regularly observe, guide and evaluate the performance of assigned duties by such holder of an adjunct instructor permit.

- (c) Each such adjunct instructor permit shall be valid for three years and may be renewed by the Commissioner of Education for good cause upon the request of the superintendent of schools for the district employing such person or the regional educational service center operating the interdistrict magnet school employing such person.
- (d) Any board of education or regional educational service center employing a person who holds an adjunct instructor permit issued under this section shall provide a program to assist each such person. Such program, developed in consultation with the Department of Education, shall include academic and classroom support service components.
 - (e) No person holding an adjunct instructor permit shall fill a position that will result in the displacement of any person holding a teaching certificate under section 10-145b of the general statutes, as amended by this act, who is already employed at an interdistrict magnet school.
 - (f) Any person holding an adjunct instructor permit pursuant to this section shall not be deemed to be eligible for membership in the teachers' retirement system solely by reason of such permit, provided any such person who holds a regular teacher's certificate issued by the State Board of Education shall not be excluded from membership in said system.
 - (g) Any person who, prior to July 1, 2009, was employed as a teacher of art, music, dance, theater or any other subject related to such person's artistic specialty in an interdistrict magnet school program, as defined in subsection (a) of section 10-264*l* of the general statutes, for at least one year shall qualify for and be granted an adjunct instructor permit.

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Sec. 12. (NEW) (*Effective July 1, 2009*) On or before January 1, 2010, the Attorney General, in consultation with the Commissioners of Education and Higher Education, shall report, in accordance with the provisions of section 11-4a of the general statutes, to the joint standing committee of the General Assembly having cognizance of matters relating to education on any investigation conducted regarding behavior analysis services for children with autism spectrum disorder performed in the state. Such report shall include any findings based on such investigation, recommendations for statutory changes and recommendations for an appropriate in-state certifying agency for behavioral analysis services.

Sec. 13. (NEW) (Effective July 1, 2009) (a) The State Board of Education, upon receipt of a proper application, shall issue a resident teacher certificate to any applicant in the certification endorsement areas of elementary education, middle grades education, secondary academic subjects, special subjects or fields, special education, early childhood education and administration and supervision, who (1) holds a bachelor's degree from an institution of higher education accredited by the Board of Governors of Higher Education or regionally accredited, (2) possesses a minimum undergraduate college cumulative grade point average of 3.00, (3) has achieved a qualifying score, as determined by the Commissioner of Education, on the appropriate State Board of Education approved subject area assessment, and (4) is enrolled in an approved alternate route to certification program, pursuant to section 10-155d of the general statutes, that meets the guidelines established by the No Child Left Behind Act, P.L. 107-110.

- (b) Each such resident teacher certificate shall be valid for one year, and may be extended by the Commissioner of Education for an additional one year for good cause upon the request of the superintendent of schools for the school district employing such person.
- 1275 (c) During the period of employment in a public school, a person

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holding a resident teacher certificate shall be the teacher of record and be under the supervision of the superintendent of schools or of a principal, administrator or supervisor designated by such superintendent who shall regularly observe, guide and evaluate the performance of assigned duties by such holder of a resident teacher certificate.

- (d) Notwithstanding the provisions of subsection (a) of section 10-145b of the general statutes, on and after July 1, 2009, the State Board of Education, upon receipt of a proper application, shall issue an initial educator certificate, which shall be valid for three years, to any person who (1) successfully completed an approved alternate route to certification program, pursuant to section 10-155d of the general statutes, that meets the guidelines established by the No Child Left Behind Act, P.L. 107-110, (2) taught successfully as the teacher of record while holding a resident teacher certificate, and (3) meets the requirements established in subsection (b) of section 10-145f of the general statutes, as amended by this act.
- Sec. 14. Section 10-145j of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
- (a) The Department of Education may permit qualified graduates of a national corps of teachers' training program, approved by the Commissioner of Education, to be employed in public schools located in [the towns of Bridgeport, Hartford and New Haven] <u>priority school</u> districts pursuant to section 10-266p.
 - (b) Such persons may only be employed in a position at the elementary or secondary level where no certified teacher suitable to the position is available. Such persons shall (1) be enrolled in a planned program leading to certification in the subject area they are teaching, or enrolled in an approved alternate route to certification program or a program with state approval pending and that meets the standards for an alternate route to certification program, and (2) have completed at least twelve semester hours of credit or have passed the assessment approved by the State Board of Education in the subject

1309 area they will teach. The State Board of Education may grant a 1310 durational shortage area permit, endorsed consistent with this section, 1311 to a person who meets the qualifications for such permit as modified 1312 by this section. In granting such permits, the board shall give priority 1313 to addressing the needs of the schools operated by the boards of 1314 education for [the towns of Bridgeport, Hartford and New Haven] 1315 priority school districts, and then to the needs of state charter schools 1316 located in such [towns] districts. Such permit shall be valid for one 1317 year and shall be renewable once.

- Sec. 15. Section 10-145 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
- 1320 (a) No teacher, supervisor, administrator, special service staff 1321 member or school superintendent, except as provided for in section 10-1322 157, shall be employed in any of the schools of any local or regional 1323 board of education unless such person possesses an appropriate state 1324 certificate, nor shall any such person be entitled to any salary unless 1325 such person can produce such certificate dated previous to or the first 1326 day of employment, except as provided for in section 10-157; provided 1327 nothing herein contained shall be construed to prevent the board of 1328 education from prescribing qualifications additional to those 1329 prescribed by the regulations of the State Board of Education and 1330 provided nothing herein contained shall be construed to prevent any 1331 local or regional board of education from contracting with a licensed 1332 drivers' school approved by the Commissioner of Motor Vehicles for 1333 the behind-the-wheel instruction of a driver instruction course, to be 1334 given by driving instructors licensed by the Department of Motor 1335 Vehicles. No person shall be employed in any of the schools of any 1336 local or regional board of education as a substitute teacher unless such 1337 person holds a bachelor's degree. [, provided the Commissioner of 1338 Education may waive such requirement for good cause upon the 1339 request of a superintendent of schools.]
 - (b) If the State Board of Education determines that a local or regional board of education is not in compliance with any provision of

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sections 10-144o to 10-149, inclusive, <u>as amended by this act</u>, and section 10-220a, the State Board of Education may require the local or regional board of education to forfeit of the total sum which is paid to such board of education from the State Treasury an amount to be determined by the State Board of Education, which amount shall be not less than one thousand dollars nor more than ten thousand dollars. The amount so forfeited shall be withheld from a grant payment, as determined by the commissioner, during the fiscal year following the fiscal year in which noncompliance is determined pursuant to this subsection. Notwithstanding the penalty provision of this section, the State Board of Education may waive such forfeiture if the board determines that the failure of the local or regional board of education to comply with such a provision was due to circumstances beyond its control.

1356 Sec. 16. Sections 10-145e, 10-146d and 10-146e of the general statutes 1357 are repealed. (*Effective July 1, 2009*)

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	July 1, 2009	10-145a
Sec. 2	July 1, 2009	10-145b
Sec. 3	July 1, 2009	10-145f
Sec. 4	July 1, 2009	10-145h(b) to (d)
Sec. 5	July 1, 2009	10-145i
Sec. 6	July 1, 2009	10-146b(a)
Sec. 7	July 1, 2009	10-146c
Sec. 8	July 1, 2009	10-221d
Sec. 9	July 1, 2009	10-144o(7)
Sec. 10	July 1, 2009	New section
Sec. 11	July 1, 2009	New section
Sec. 12	July 1, 2009	New section
Sec. 13	July 1, 2009	New section
Sec. 14	July 1, 2009	10-145j
Sec. 15	July 1, 2009	10-145
Sec. 16	July 1, 2009	Repealer section

ED Joint Favorable Subst.

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: See Below

Municipal Impact: See Below-STATE MANDATE

Explanation

Sections 2 and 9 increase the five-year educator professional development requirements, which could result in an additional cost to local and regional school districts associated with the additional hours of professional development training. It is anticipated that the additional cost to local and regional boards of education would be minimal, since many districts are already providing similar activities related to professional development.

Section 10 requires the State Board of Education (SBE) to allow a person seeking certification to teach in a subject shortage area to substitute an "excellent" score on the appropriate subject area test for regular subject area certification requirements. This could result in an additional cost to the State Department of Education (SDE) associated with selecting an appropriate test and establishing scoring procedures. It is anticipated that with the development of the test SDE would convene groups of stakeholders in the specialized topic areas. It is anticipated that the additional cost for selecting and developing the tests would be minimal.

Sections 1, 3-8, 11-16 make various other changes that are not anticipated to result in a fiscal impact.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis sSB 939

AN ACT CONCERNING EDUCATOR CERTIFICATION.

SUMMARY:

Starting July 1, 2012, this bill enhances teacher training and professional development requirements and ties them to teaching standards and student achievement needs determined by the State Board of Education (SBE).

The bill establishes new teaching certificates and permits and creates waivers from Connecticut's teacher testing requirements to allow teachers from other states or those whose qualifications do not coincide with Connecticut's existing teacher training requirements to teach in public schools. It also allows the SBE to expand a program of special temporary permits to allow all priority school districts, not just Hartford, New Haven, and Bridgeport, to employ graduates of national teacher corps training programs (such as Teach for America) in public and charter schools in those districts.

The bill (1) adds to the crimes requiring automatic revocation or denial of teaching credentials; (2) requires student teachers to undergo the same criminal background checks as other school personnel; (3) requires school districts to notify the education commissioner when they dismiss a person with a teaching credential for cause; and (4) bars anyone whose teaching credential is denied, suspended, or revoked from working in a public school in any capacity while the denial, suspension, or revocation remains in force.

The bill eliminates requirements for dual certification for bilingual education teachers as of July 1, 2010. It also extends for an additional year, until July 1, 2010, the temporary certification requirements that override the dual certification requirements.

The bill gives the education commissioner flexibility to join interstate teacher certification agreements, eliminates his authority to waive a requirement that substitute teachers hold at least a bachelor's degree, and transfers authority to grant extensions of time to complete provisional and professional educator certificate requirements to the commissioner from SBE.

The bill requires the attorney general to report to the Education Committee by January 1, 2010 on recommendations arising from his investigation of behavioral analysis services provided to children with autism spectrum disorder.

Finally, the bill eliminates obsolete language and makes technical and conforming changes.

EFFECTIVE DATE: July 1, 2009

TEACHER PREPARATION

§ 1 — Additional Requirements

The bill adds to the training required of candidates seeking certification to teach in Connecticut public schools and who enter teacher preparation programs on or after July 1, 2012. Starting on that date, the bill requires teacher candidates to complete training in the professional teaching standards established by the SBE, including at least:

- 1. development and characteristics of learners,
- 2. evidence-based and standards-based instruction,
- 3. evidenced-based classroom and behavior management, and
- 4. assessment and professional behavior and responsibilities.

These requirements are in addition to existing statutory requirements that teacher candidates complete training in (1) computer and other information technology skills as applied to student learning and classroom instruction, communications, and data management; (2)

as part of a major and concentration, instruction reflecting current research and best practices in (a) literacy skills and processes and (b) second language learning and acquisition; and (3) a 36-hour course in special education. Teacher preparation programs must also encourage candidates to take (1) an intergroup relations program; (2) a health and mental health program; and (3) a program on school violence, bullying and suicide prevention, and conflict resolution.

In addition to the statutory training requirements, the law allows SBE to adopt regulations specifying additional training and qualifications for teaching certificates.

§ 2 — Alternate Route to Certification

The bill broadens the definition of an alternate route to certification program. These programs allow participants to attain teacher certification without completing a regular teacher preparation program.

Under current law, alternate route programs must be (1) provided under a contract with an institution of higher education that the Department of Higher Education (DHE) designates and (2) approved by the SBE. The bill eliminates the contract requirement and conforms the law to current practice by expanding the types of entities that can offer such programs to include DHE, regional education service centers (RESCs), and private teacher or administrator training organizations. It also eliminates any specific reference to programs provided by higher education institutions, although presumably DHE would provide its programs through arrangements with such institutions, as it currently does. Alternate route programs must still be approved by SBE.

The bill also incorporates the term "alternate route to certification program," eliminating the current reference to "a program of classroom management and instructional methodology."

§§ 2 & 9 — PROFESSIONAL DEVELOPMENT

Number of Hours Required

A professional educator certificate, which is the highest level of teaching certificate the SBE issues, is renewable every five years. Under current law, to renew a professional certificate, a certified educator must complete either a minimum 90 hours of professional development activities (known as continuing education units or CEUs) or a national board certification assessment in the appropriate endorsement area, every five years. (An endorsement shows the specific subjects a certified teacher is authorized to teach.)

Starting with certificates subject to renewal on or after July 1, 2012, this bill increases the five-year educator professional development requirements from the current 90 to 120 CEUs in three steps: (1) for certificates subject to renewal from July 1, 2012 to June 30, 2014, 100 CEUs; (2) for certificates renewable from July 1, 2014 to June 30, 2016, 110 CEUs; and (3) for certificates renewable on and after July 1, 2016, 120 CEUs.

Content

By law, local and regional boards of education must make available to their certified employees at least 18 hours of professional development activities per year. Boards must determine what activities will be available with the advice and assistance of their teachers, including teachers' union representatives. The statutes also impose specific CEU requirements for educators with certain types of endorsements. Starting July 1, 2012, the bill also requires boards to establish CEU activities according to priorities relating to student outcome needs as determined by SBE.

NEW TEACHING CERTIFICATES AND PERMITS

§ 3 — Temporary Certificate for Qualified Out-of-State Teacher

The bill establishes a new type of temporary certificate for qualified out-of-state teachers. Under the bill, people who meet these standards do not have to complete Connecticut's coursework and subject major requirements. They may also, under certain circumstances, be exempt from Connecticut's teacher testing requirements if they teach successfully for one year.

To receive the new temporary certificate, an out-of-state teacher must (1) have lived in a state other than Connecticut during the year immediately before applying for Connecticut certification, (2) hold a current teaching certificate in the other state, (3) have at least five years teaching experience in the other state in a public school or a private school approved by that state's appropriate state board of education, and (4) be enrolled in a program leading to a master's degree in education or in the subject or endorsement area the teacher will teach in Connecticut.

After one year of employment under the temporary certificate, the bill allows the superintendent of the school district employing the teacher to recommend that SBE waive the required teacher competency and subject matter examinations for the teacher. Although the bill couches the superintendent's recommendation as a request, the bill appears to require SBE to agree once it receives a proper application, to grant the teacher a provisional (second-level) educator certificate.

An existing temporary non-renewable certificate, which the bill leaves unchanged, allows out-of-state teachers, those who graduate from out-of-state teacher preparation programs, and certain newly hired charter school teachers to work for up to one year in a public school. To qualify for the existing certificate, a person must meet all Connecticut's certification requirements except the competency and subject matter testing. The testing requirements are deferred for up to one year (i.e., until the temporary certificate expires).

§ 11 — Adjunct Instructor Permit For Artists Teaching In Interdistrict Magnet Schools

The bill establishes a three-year, renewable adjunct instructor permit allowing a person with specialized training, experience, or expertise in the arts to teach in an interdistrict magnet school or program for up to 20 hours per week. It requires SBE to issue the permit to qualifying applicants at the request of a local or regional board of education or RESC. SBE must renew the permit every three

years, also at the request of the board or RESC.

The permit authorizes a holder to teach art, dance, music, theater, or any other subject related to his or her artistic specialty. To qualify for a permit, an applicant must:

- 1. hold at least a bachelor's degree from a higher education institution accredited by the Board of Governors of Higher Education or a regional accreditation agency,
- 2. have a minimum of either (a) three years' work experience in the arts or (b) one year's work experience and two years of specialized schooling in the artistic specialty, and
- 3. have either (a) 360 hours of classroom observation and apprenticeship with another teacher or (b) at least two years experience as a full-time faculty member at a higher education institution.

The bill also requires SBE to issue a permit without further qualification to anyone who, before July 1, 2009, was employed for at least one year at an interdistrict magnet school program as a teacher of art, music, dance, theater, or any other subject related to his or her artistic specialty.

While employed at an interdistrict magnet school, the bill requires the permit holder to be supervised by the school superintendent or a school principal, administrator, or other supervisor the superintendent designates. The supervisor must regularly observe, guide, and evaluate the permit holder's performance. The board of education or RESC that employs the instructor must provide a program to assist the instructor that includes academic and classroom support. The board or RESC must develop the program in consultation with SDE.

The bill bars an adjunct instructor from displacing a certified teacher who is already employed at the magnet school. It prohibits an adjunct instructor from being a member of the Teachers' Retirement System based solely on the fact that he or she holds an adjunct instructor

permit.

§ 13 — Resident Teacher Certificate

The bill establishes a one-year resident teacher certificate allowing a person to teach in Connecticut while enrolled in an alternate route to certification program. It allows the education commissioner, for good cause, to extend the certificate for an additional year at the request of the superintendent of schools of the district that employs the certificate holder.

Under the bill, once the SBE receives a proper application, it must issue a resident teacher certificate in elementary or middle grades education, secondary academic subjects, special subjects or fields, special education, early childhood education, and administration and supervision. To qualify for a certificate, an applicant must:

- 1. hold at least a bachelor's degree from a higher education institution accredited by the Board of Governors of Higher Education or a regional accreditation agency,
- 2. have an undergraduate grade point average of at least 3.0,
- 3. achieve a qualifying score set by the education commissioner on the appropriate SBE-approved subject area test, and
- 4. be enrolled in an approved alternate route to certification program that meets "guidelines" established under the federal No Child Left Behind (NCLB) Act. (It is not clear what "guidelines" the bill is citing. Federal NCLB requirements for alternate route to certification programs are established in regulations see BACKGROUND.)

Under the bill, a resident teacher certificate holder must be the "teacher of record" (a term that the bill does not define) under the supervision of the school superintendent or a school principal, administrator, or other supervisor the superintendent designates. The supervisor must regularly observe, guide, and evaluate the certificate

holder's performance.

Under current law, to qualify for an initial teacher certificate, an applicant must (1) (a) graduate from an SBE-approved four-year baccalaureate teacher preparation program, (b) graduate from another accredited four-year baccalaureate program and take SBE-required equivalent teacher training courses, or (c) complete an approved alternate route to certification program and teach successfully under a 90-day temporary certificate and (2) complete an SBE-defined subject area major.

Starting July 1, 2009, the bill requires SBE to issue an initial educator certificate to anyone who:

- 1. successfully completes an alternate route to certification program as described above,
- 2. taught successfully as the teacher of record as a resident teacher certificate holder, and
- 3. successfully completes regular teacher competency and subject matter testing requirements for certification.

TESTING REQUIREMENTS AND WAIVERS

§ 10 — Waiver of Requirements for Subject Area Certifications

Starting July 1, 2010, the bill requires the SBE to allow a person seeking certification to teach in a subject shortage area to substitute an "excellent" score on the appropriate subject area test for regular subject area certification requirements (i.e., coursework requirements and a college major in the subject or a closely related one). The education commissioner must establish the excellent score. The waiver applies to applicants for teaching certificates and to those holding certificates who seek an endorsement in a shortage subject (see BACKGROUND).

§ 3 — Competency Test Exemption for School Administrator Certification

The bill exempts from the teacher competency test requirement any

person who (1) is applying for a certificate in a school administrator endorsement area and (2) has three years of experience in the 10 years before applying for the administrator certificate. (The bill does not specify what type of experience is required.)

§ 3 — Requirements for Existing Waiver of Teacher Competency Test

Before being admitted to an SBE-teacher preparation program or receiving a teaching certificate, teacher candidates must either pass a state reading, writing, and math competency test or qualify for a waiver. Under current law, a candidate receives a waiver from the test if he or she has a combined score of at least 1100 on the Scholastic Aptitude Test (SAT) or an equivalent test designated by SBE. If the SAT or equivalent test was not in English, the candidate must also demonstrate English proficiency on an SBE-designated test. This bill eliminates the statutory requirement that a candidate achieve a specific SAT score and pass an English competency test to qualify for a waiver. Instead, it requires SBE to establish waiver criteria. It also eliminates a requirement that the competency test be conducted at least twice a year.

§ 14 — NATIONAL TEACHER CORPS GRADUATES

The bill expands to all priority districts the districts where qualified graduates of a national teacher corps training program (such as Teach for America) may work under special durational shortage area permits (DSAPs) issued by SBE.

Under current law, the special DSAPs for teacher corps graduates allow them to work at the elementary or secondary level in public and charter schools in Bridgeport, Hartford, and New Haven. The bill allows them to work in any priority district. Under both current law and the bill, when issuing the special DSAPs, the SBE must first meet the needs of schools run by the districts' boards of education and second, those of charter schools in those districts.

A DSAP is a temporary public school teaching credential issued by the SBE at the request of a local board of education. It allows an

uncertified person to teach in a particular position for which no suitable certified teacher is available. The special DSAPs are valid for one year and can be renewed once.

§§ 2 & 5 — DENYING, SUSPENDING, REVOKING, ISSUING, AND REISSUING EDUCATOR CREDENTIALS

Revoking or Denying Issuance or Reissuance Based on Criminal Conviction

By law, when a person who holds an SBE-issued certificate, authorization, or permit is convicted of specified crimes, his or her educator credential is considered to be automatically revoked. In addition, the SBE is barred from issuing or re-issuing a certificate, permit, or authorization to anyone who has been convicted of any of the same crimes, unless he or she completed the sentence for the crime more than five years before applying for the credential.

This bill extends these restrictions to those convicted of two additional crimes: (1) criminal attempt to commit a crime (CGS § 53a-49) and (2) enticing a minor under age 16, through an interactive computer service, to engage in prostitution or sexual activity for which the actor may be charged with a crime (CGS § 53a-90a).

By law, a person whose SBE-issued credential is automatically revoked because of a criminal conviction may ask the SBE to reconsider the revocation. This bill allows SBE to issue or reissue a credential to someone convicted of the specified crimes, if the conviction led to an automatic revocation and the education commissioner reconsiders and overturns the automatic revocation.

Denying a Certificate, Permit, or Authorization

By law, the SBE can deny an application for a certificate, authorization, or permit because (1) the application is based on fraud or misrepresents a material fact, (2) the applicant has been convicted of a crime involving moral turpitude or other crime that might impair the standing of SBE-issued credentials, or (3) other due and sufficient cause. Applicants must receive written notice of the reasons for a denial.

Under current law, an applicant denied a certificate, authorization, or permit may ask the SBE to review the denial. The bill restricts these requests only to those denied a certificate and makes decisions to deny a permit or authorization final. In this way, the bill makes the statute match SBE's regulations, which already restrict denial appeals only to certificate holders (Regs. of Conn. State Agencies, § 10-145d-611 (b)). The bill also requires an applicant to wait at least three years after receiving a denial notice before reapplying.

The bill eliminates a statutory timetable and procedure for appealing a denial of a provisional or professional educator certificate, thus requiring such requests to follow the appeal procedure established by SBE regulations. The regulatory appeal procedure is a more detailed version of the repealed statutory procedure except that, under the regulations, the applicant's request for reconsideration is first reviewed by a panel of at least three qualified State Department of Education (SDE) employees. Under the regulations, the applicant must request the panel's review within 20 days of receiving notice of denial. The panel must make a decision within 60 days and notify the applicant.

If the panel upholds the decision to deny the certificate, the regulations allow the applicant to appeal to the SBE for reconsideration within 30 days after being notified of the panel's decision. Both the regulations and the current law require SBE to hold a hearing within 60 days if one is requested, and issue a written decision within 30 days (Regs. of Conn. State Agencies, § 10-145d-611). The bill eliminates the applicant's express authority to appeal SBE's decision according to the Uniform Administrative Procedure Act (UAPA), although the UAPA itself still allows such an appeal.

§ 8 — CRIMINAL BACKGROUND CHECKS FOR STUDENT TEACHERS

The bill requires student teachers working in public schools to undergo the same criminal background checks already required for school employees and certain other people working in public schools.

By law, in addition to school board employees, people placed in public schools under public assistance employment programs and supplemental service providers under the No Child Left Behind Act must submit to state and national criminal history records checks within 30 days after starting work, if their work involves direct student contact.

The bill also requires a local or regional board of education to notify SBE if it receives notice that a student teacher has been convicted of a crime. Under current law, the requirement for boards to notify SBE covers people who hold SBE-issued certificates, permits, or authorizations or who are employed by an NCLB supplemental services provider. (The NCLB requires the SDE to approve providers of federally required supplemental services, such as tutoring, for low-income children attending schools that fail to make adequate yearly progress in student achievement as required by the federal law.)

§ 2 — NOTICE OF DISMISSAL FOR CAUSE

The bill requires a school board or approved private special education facility to report to the education commissioner when it dismisses an employee who holds an SBE credential for cause, as defined in the teacher employment law or in an applicable collective bargaining agreement. By law, a teacher may be dismissed for (1) inefficiency or incompetence, (2) insubordination against a board of education's reasonable rules, (3) moral misconduct, (4) disability shown by competent medical evidence, (5) elimination of the teacher's position with no other suitable position for the teacher open, or (6) other due and sufficient cause (CGS § 10-151).

§ 2 — EMPLOYMENT PROHIBITION

The bill bars a person whose application for a teaching credential is denied or whose credential is suspended or revoked from being employed in a public school in any capacity during the suspension, revocation, or denial period.

§ 4 — BILINGUAL EDUCATOR CERTIFICATE

As of July 1, 2010, the bill eliminates requirements that (1) bilingual education teachers hold dual certification in both bilingual education and either elementary education, if they wish to teach at the elementary level, or a subject area if they wish to teach a subject at the secondary level and (2) bilingual education teachers holding provisional certificates meet special coursework requirements in order to obtain a professional certificate. These requirements are that bilingual education teachers holding provisional certificates take 15 credit hours in bilingual education and (1) 15 hours in language arts, reading, and math if they teach at the elementary level or (2) 15 hours in the subject they teach if they teach on the middle or secondary level.

The foregoing requirements have not been implemented because temporary certification requirements for bilingual education teachers are in place. The bill extends these temporary certification requirements for an additional year, until July 1 2010. The temporary requirements have been in effect since July 1, 2005 and are currently scheduled to expire on July 1, 2009. The extension affects both the subject and language competency requirements for such teachers.

Under the temporary certification requirements, bilingual education teachers are not required to hold a dual certification as described above. Instead, they must either (1) be certified in bilingual education and pass the SBE-approved elementary education or subject area assessment, as appropriate or (2) be certified in elementary education or the subject they will teach and complete six hours of SBE-approved coursework in English as a second language. Elementary bilingual education certification is valid for grades K-8 and secondary, subject-specific certification is valid for grades 9-12.

Both the temporary and permanent bilingual education certification qualifications require a teacher to demonstrate competence in English and the other language. But under the temporary regulations, bilingual education teachers must demonstrate English competency by passing both an oral English proficiency test and an SBE-approved essential skills test, instead of only by passing the SBE-approved essential skills

test.

§§ 7 & 16 — INTERSTATE TEACHER CERTIFICATION AGREEMENTS

The bill repeals the statutory Interstate Agreement on Qualification of Educational Personnel adopted in 1969. The agreement authorizes the education commissioner to enter into renewable contracts lasting up to five years with other states having comparable educator certification criteria to allow Connecticut to accept the qualifications of educators from other states to teach here. It requires parties to facilitate and strengthen cooperation in interstate educator certification and establishes a contract committee of officials from the party states to monitor the contracts. The bill eliminates the education commissioner's designation as the state's agent for concluding contracts under the agreement and requirements that (1) the commissioner keep contracts concluded under it on file in the commissioner's and the secretary of the state's office and (2) the SBE publish the contracts in a convenient form.

The bill instead allows the education commissioner or the commissioner's designee to establish or join interstate agreements to foster certification of qualified candidates from other states. It requires any such out-of-state candidates to hold a bachelor's degree from a regionally accredited college or university, meet Connecticut's assessment requirements, and meet any conditions required by the interstate agreement. These requirements conform to current practice (see BACKGROUND).

§ 15 — SUBSTITUTE TEACHERS

The bill eliminates the education commissioner's authority to grant waivers from the requirement that substitute teachers have at least a bachelor's degree. Under current law, the commissioner can grant a waiver for good cause at the request of a school superintendent.

§ 6 — CERTIFICATE EXTENSIONS

The bill transfers authority for approving time extensions for

provisional or professional certificate holders to meet the requirements for obtaining or maintaining a professional certificate from the SBE to the education commissioner. By law, a provisional certificate holder who is unable to meet the requirements for a professional certificate within the required time (eight years) or a professional certificate holder who cannot meet the requirements for maintaining his or her certificate within the required time (five years) may apply for an extension. The SBE, under current law, or the commissioner, under the bill, may approve a single extension for good cause (1) if the person has a hardship or (2) because of an emergency shortage of certified teachers in the district where the person is employed. Extensions can be granted only to teachers with satisfactory teaching records.

The bill limits the duration of an extension to 24 months from the date the provisional or professional certificate expired. Under current law, SBE can approve an extension for any amount of time it considers reasonable. As under current law, a teacher can receive only one extension.

§ 12 — BEHAVIORAL ANALYSIS SERVICES STUDY

The bill requires the attorney general, in consultation with the education and higher education commissioners, to report to the Education Committee by January 1, 2010 on any investigation performed in Connecticut regarding behavior analysis services for children with autism spectrum disorder. The report must include findings based on the investigation and recommend statutory changes and an appropriate in-state certifying entity for behavioral analysis services.

§ 3 & 16 — OBSOLETE PROVISIONS

Temporary Nonrenewable Certificates

The bill eliminates two obsolete provisions that no longer apply to holders of temporary nonrenewable certificates. One allows a person hired by a charter school after July 1 of any school year to receive the certificate if he or she can reasonably be expected to complete an alternate route to certification program by the beginning of the

following school year. The other requires boards of education that employ teachers who hold temporary nonrenewable certificates and who have not passed the teacher competency test by January 15 of the school year for which the certificate was issued to offer them, and requires the teachers to participate in, a special assistance program.

Occupational Certificate Eliminated

The bill eliminates an obsolete law allowing anyone employed by a local or regional board of education before July 1, 1977 as an occupational instructor and who held an occupational certificate as of that date to be granted a standard certificate. Occupational and standard certificates are obsolete and are no longer issued.

BACKGROUND

NCLB Requirements for Alternate Route to Certification Programs

U.S. Department of Education regulations state that a teacher can be considered a "highly qualified teacher" under the NCLB if he or she has met state licensing and certification requirements or is participating in an alternative route to certification program that:

- provides high-quality professional development that is sustained, intensive, and classroom-focused to have a positive and lasting effect on classroom instruction before and while teaching;
- 2. provides intensive supervision consisting of structured guidance and regular ongoing support for teachers or a teacher mentoring program;
- 3. permits participating teachers to assume teaching functions for no more than three years; and
- 4. requires teachers to demonstrate satisfactory progress toward full state certification (34 CFR 200.56 (a)(2)(ii)).

Subject Shortage Areas

The law requires the education commissioner to designate teaching

shortage areas by December 1 every year. The certification shortage areas and grades for the school year 2008-09 are:

- 1. bilingual education (PK-12),
- 2. comprehensive special education (1-12),
- 3. English (7-12),
- 4. intermediate administrator,
- 5. library media specialist,
- 6. mathematics (7-12),
- 7. science (7-12),
- 8. speech and language pathology,
- 9. technology education (PK-12), and
- 10. world languages (7-12).

Interstate Teacher Certification

Connecticut does not have currently reciprocity for certification with any state, but it does participate with 38 other states in the National Association of State Directors of Teacher Education and Certification's (NASDTEC) interstate contract on the qualifications of educational personnel. Under that agreement, an applicant may qualify for certification in Connecticut if he or she:

- 1. has completed an approved teacher preparation program in, and holds a teaching certificate issued by, the other state or
- 2. holds at least a level II certificate from a participating state and has at least 27 months of appropriate successful school experience in the past seven years in a participating state.

In addition, all out-of-state applicants must currently pass Connecticut's teacher competency and subject area assessment tests.

Related Bill

sHB 6373, favorably reported by the Government Administration and Elections Committee, also repeals the statute relating to pre-July 1, 1977 occupational certificates.

COMMITTEE ACTION

Education Committee

Joint Favorable Substitute Yea 32 Nay 0 (04/01/2009)